

**Countryside Fire Protection District-Public Disclosure of Total Compensation Package**  
**Illinois Public Act 97-0609**  
**Fiscal Year 2026-27**

Countryside Fire Protection District does not provide vehicle allowances, clothing allowances, housing allowances or loans

<b>Position Description</b>	<b>Annual Salary as of 6/1/2026</b>	<b>2026 Employer Paid Health Insurance</b>	<b>2026 Vacation Days Earned</b>	<b>2026 Sick Days Earned</b>	<b>Total Compensation</b>
Administrative Assistant	\$ 87,923	\$ 23,514.52	22	18	\$ 111,437
Battalion Chief	\$ 167,902	\$ 36,907.92	22	6	\$ 204,810
Battalion Chief	\$ 171,230	\$ 36,907.92	22	6	\$ 208,138
Battalion Chief	\$ 171,730	\$ 36,907.92	22	6	\$ 208,638
Battalion Chief/Division Chief of Administration	\$ 176,230	\$ 36,907.92	26	18	\$ 213,138
Battalion Chief/Division Chief of EMS	\$ 176,230	\$ 36,907.92	26	18	\$ 213,138
Battalion Chief/Division Chief of Training	\$ 172,402	\$ 36,907.92	23	18	\$ 209,310
Deputy Chief	\$ 194,143	\$ 36,907.92	26	18	\$ 231,051
Deputy Chief	\$ 194,643	\$ 36,907.92	26	18	\$ 231,551
Director of Community Outreach	\$ 92,880	\$ 10,417.03	10	18	\$ 103,297
Director of Finance and Human Resources	\$ 169,730	\$ 23,641.52	20	18	\$ 193,371
Fire & Life Safety Educator	\$ 60,390	\$ 36,907.92	10	18	\$ 97,298
Fire Chief	\$ 215,760	\$ 36,948.48	26	18	\$ 252,709
Firemedic	\$ 89,191	\$ 10,417.03	10	6	\$ 99,608
Firemedic	\$ 80,272	\$ 23,641.52	4	6	\$ 103,914
Firemedic	\$ 94,543	\$ 10,417.03	10	6	\$ 104,960
Firemedic	\$ 94,543	\$ 10,417.03	10	6	\$ 104,960
Firemedic	\$ 94,543	\$ 10,417.03	13	6	\$ 104,960
Firemedic	\$ 105,226	\$ 10,417.03	13	6	\$ 115,643
Firemedic	\$ 94,543	\$ 23,514.52	10	6	\$ 118,057
Firemedic	\$ 94,543	\$ 23,514.52	10	6	\$ 118,057
Firemedic	\$ 110,487	\$ 10,417.03	16	6	\$ 120,904
Firemedic	\$ 116,012	\$ 10,417.03	16	6	\$ 126,429
Firemedic	\$ 121,232	\$ 10,417.03	16	6	\$ 131,649
Firemedic	\$ 110,487	\$ 23,514.52	13	6	\$ 134,002
Firemedic	\$ 110,487	\$ 23,514.52	16	6	\$ 134,002
Firemedic	\$ 110,487	\$ 23,514.52	16	6	\$ 134,002
Firemedic	\$ 116,012	\$ 23,514.52	16	6	\$ 139,526
Firemedic	\$ 116,012	\$ 23,514.52	16	6	\$ 139,526
Firemedic	\$ 116,012	\$ 23,514.52	16	6	\$ 139,526
Firemedic	\$ 105,226	\$ 36,907.92	13	6	\$ 142,134
Firemedic	\$ 105,226	\$ 36,907.92	13	6	\$ 142,134
Firemedic	\$ 105,226	\$ 36,907.92	13	6	\$ 142,134
Firemedic	\$ 110,487	\$ 36,907.92	13	6	\$ 147,395
Firemedic	\$ 110,487	\$ 36,907.92	13	6	\$ 147,395
Firemedic	\$ 127,688	\$ 23,514.52	19	6	\$ 151,202
Firemedic	\$ 127,688	\$ 23,514.52	20	6	\$ 151,202
Firemedic	\$ 127,688	\$ 23,514.52	22	6	\$ 151,202
Firemedic	\$ 121,232	\$ 36,907.92	16	6	\$ 158,140
Firemedic	\$ 121,232	\$ 36,907.92	16	6	\$ 158,140
Firemedic	\$ 126,688	\$ 36,907.92	16	6	\$ 163,595
Firemedic	\$ 126,688	\$ 36,907.92	17	6	\$ 163,595
Firemedic	\$ 127,188	\$ 36,907.92	17	6	\$ 164,095
Firemedic	\$ 127,188	\$ 36,907.92	17	6	\$ 164,095
Firemedic	\$ 127,188	\$ 36,907.92	17	6	\$ 164,095
Firemedic	\$ 127,688	\$ 36,907.92	21	6	\$ 164,595
Inspector	\$ 132,688	\$ 10,417.03	23	18	\$ 143,105
IT Specialist	\$ 89,769	\$ 23,514.52	10	18	\$ 113,284
Lieutenant	\$ 149,091	\$ 23,514.52	22	6	\$ 172,605
Lieutenant	\$ 139,237	\$ 36,907.92	16	6	\$ 176,145
Lieutenant	\$ 139,737	\$ 36,907.92	17	6	\$ 176,645
Lieutenant	\$ 148,091	\$ 36,907.92	17	6	\$ 184,999
Lieutenant	\$ 149,091	\$ 36,907.92	22	6	\$ 185,999
Lieutenant	\$ 149,091	\$ 36,907.92	22	6	\$ 185,999