



The Countryside Fire Protection District (Vernon Hills, IL) is currently accepting applications for the position of firefighter. Applications are available at [www.selectionworks.biz](http://www.selectionworks.biz) until October 6, 2014. The application deadline is October 6, 2014 at 4 p.m. You must meet the following minimum requirements:

- \$30 nonrefundable application fee;
- U.S. Citizen;
- High School Diploma or equivalent (GED);
- Possess valid driver's license, which must be shown as ID at all phases of testing;
- Minimum age of 21 by **October 6, 2014**, and less than 35; unless applicant falls under one of the statutory exceptions;
- Candidate Physical Ability Test (CPAT) with Ladder Climb card conducted by a licensed agency within 12 months prior to the application due date (**10/6/2014**).
  - Licensed CPAT/Approved Ladder Climb testing agencies:
    - NIPSTA – Glenview, IL – [www.nipsta.org](http://www.nipsta.org); 847.998.8090;
    - SUFD – Darien, IL – [www.sufd.org](http://www.sufd.org); 630.910.2216;
- Illinois OSFM certified Firefighter II or Basic Operations Firefighter;
- Illinois Licensed EMT-B at time of application (EMT-P required to be considered for hiring from eligibility list);
- Submission of "Documentation and Credentials Form" and "Countryside Fire Protection District Background Authorization Form." (Background Authorization Form MUST be notarized);
- Great moral character, excellent health and meeting all requirements of the Board of Commissioners of Countryside Fire Protection District and State of Illinois.

#### ***Preference Points***

<b>Preference Category</b>	<b>Maximum Points</b>
Military Veteran Status	5
Experience Preference	5
Education Preference	5
Other Preference	5

All portions of the testing process are mandatory. Failure to attend and complete any portion of the process will result in elimination from employment consideration.

#### **Written Exam/Orientation Information:**

##### **Orientation:**

**Tuesday, October 28, 2014**

Countryside Fire Station #1

801 S. Midlothian Road

Mundelein, IL 60060

You are required to arrive at the orientation location **no later than 7:00 p.m.** with photo identification to sign-in. Doors will open for sign-in at 6:15 p.m. and the orientation will begin promptly at 7:00 p.m. **NO LATE ADMITTANCE.**

**Written Exam:**

**Saturday, November 1, 2014**

Countryside Fire Station #1  
801 S. Midlothian Road  
Mundelein, IL 60060

You are required to arrive at the testing location **no later than 9:00 a.m.** with photo identification (valid driver's license or State ID) to sign-in. **NO LATE ADMITTANCE.** Doors will open for sign-in at 8:30 a.m. and the testing will begin promptly at 9:00 a.m.

The initial testing process will consist of two primary components: a traditional firefighter examination and a situational judgment test. Both will be administered in a paper-and-pencil format. The firefighter exam will assess job-related cognitive abilities, personality characteristics and behavioral traits. The situational judgment test will assess job-related skills associated with interpersonal and problem-solving interactions similar to those you may have on the job. You do not need to have any firefighter experience, training or knowledge to successfully complete these tests. The firefighter exam will be weighted at 60% and the situational judgment test will be weighted at 40%. An orientation will be provided on Tuesday, October 28, 2014 to provide further information regarding the testing process.